

A IF YOU ARE AN EMPLOYEE

Are you looking for employee related support or training to deepen your skills?

A1 Career Support

(A) ISCA'S CAREER SUPPORT PAGE

ISCA is dedicated to supporting your career and empowering you to achieve your aspirations.

SCAN ME
Career support page will go live by end April

(B) ISCA'S CAREER PORTAL

Whether you are looking for a fresh start or new employment opportunities, the career portal is the place to go. The portal, a joint partnership between ISCA and WSG, is a job site targeted at the Accountancy community featuring job openings that are specific to the needs of finance and accounting professionals.

SCAN ME
Career portal will only be live from mid-April

(C) ISCA-WSG'S ACCOUNTANCY VIRTUAL CAREER FAIR (VCF)

In collaboration with WSG, the inaugural Accountancy VCF will be held over 2 weeks from 18 to 31 May to match employers and job seekers in these roles:

1. Professional Services in Accounting Firms (Advisory, Audit, Tax, etc)
2. Finance and Other Related Functions in Corporations (Accounting, FP&A, M&A, Treasury, etc)
3. Technology & Others (Data Analytics, Digital Transformation, RPA, etc)

SCAN ME
Accountancy VCF will only be live from 18 to 31 May

A3 Career Switch

(A) PROFESSIONAL CONVERSION PROGRAMMES (PCP)

PCPs are career conversion programmes targeted at Professionals, Managers, Executives and Technicians (PMETs), including mid-career switchers, to undergo skills conversion and move into new occupations or sectors that have good prospects and opportunities for progression.

Eligibility Criteria

- All SC and PR who are looking into branching out of your current accounting-related job role into a different occupation within the sector such as financial forensic professional, internal auditor or management accountant
- You should not have the relevant experience prior to being hired under the conversion programme

Assistance

- Job placement into a hiring company to undergo structured on-the-job training programme to acquire the necessary skills for the new job
- While on a PCP you will be deemed as a full time employee of the hiring company.

Ready to make a switch?
To make a career switch to become a **Financial Forensic Professional**.

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To make a career switch to become an **Internal Auditor**.

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To make a career switch to become a **Management Accountant**.

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A2 Training Grants

(A) SKILLSFUTURE SINGAPORE (SSG) TRAINING GRANT

Eligibility Criteria
Singapore Citizens (SC) and Permanent Residents (PR) aged 21 years old and above

Assistance
Receive subsidies of up to 80% of course fees for SSG-supported courses

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(B) MID-CAREER ENHANCED SUBSIDY (MCES)

Eligibility Criteria
SC aged 40 years old and above

Assistance
Receive higher subsidies of up to 90% of course fees for SSG-supported courses

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(C) UNION TRAINING ASSISTANCE PROGRAMME (UTAP)

Eligibility Criteria
NTUC union members who have attended trainings supported under UTAP

Assistance
50% of unfunded course fee capped at \$250 per year upon course completion

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(D) ULEAP (Learning Enabled through Active Participation)

A free mobile learning app for all working professionals to access bite-size learnings on the go.

Eligibility Criteria
For all adult learners

Assistance

- Access bite-size learning relevant contents across various industries including accounting and finance
- Interact and learn from various content contributors
- Network and connect with industry practitioners

Download the free app: Uleap Applied Skills

Android Google Play or Apple App Store

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B IF YOU ARE A BUSINESS OWNER AND/OR DECISION MAKER FOR YOUR ORGANISATION

If your organisation is facing cash flow problems

B1 Schemes / Measures that may help to ease your cash flow

(A) SELF-EMPLOYED PERSON (SEP) INCOME RELIEF SCHEME

Direct cash support

Eligibility Criteria
All Singaporean SEPs who meet the following criteria:

- Started work as a SEP on or before 25 March 2020
- Do not earn / earn small income as an employee
- Earn net trade income of no more than \$100,000
- Live in property with annual value of no more than \$21,000
- Do not own 2 or more properties
- For married SEPs:
 - Individual and spouse together do not own 2 or more properties
 - Assessable income of higher spouse does not exceed \$70,000

Assistance
• Receive \$9,000 over 9 months

Application not required for SEPs aged 37 and over in 2020 who declared positive SEP income to IRAS or CPF Board for 2018

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(B) JOBS SUPPORT SCHEME

Wage support

Eligibility Criteria
All employers who have made CPF

Assistance

- Government co-fund first \$4,600 of gross monthly wages paid to each local employee for 9 months (different tiers of support for different sectors)
- For the month of April 2020, support will be topped up to 75% for all sectors
- Do not own 2 or more properties

Application not required (IRAS will notify eligible employers)

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(C) WAGE CREDIT SCHEME

Wage increases support

Eligibility Criteria
All employers who give wage increases to SC employees will qualify (subject to certain conditions) (some employer exclusion)

Assistance

- Government co-funding ratios for wage increases in 2019 and 2020 raised from current 15% and 10%, to 20% and 15% respectively.
- Qualifying gross wage ceiling raised to \$5,000 for both years, up from the current \$4,000

Application not required (IRAS will notify eligible employers)

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If your organisation is facing problems with excess staff

B3 Consider the following schemes that will help to keep your employees

(A) WORK-LIFE GRANT

Grants to implement flexible work arrangements

Eligibility Criteria
Employers who implement flexible work arrangements for local employees (regular employees on permanent or a minimum employment contract term of 12 months)

Assistance

- Receive lump-sum grant to implement flexible work arrangements or job sharing for local employees
- Sector specific resources developed to facilitate implementation of flexwork arrangements

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